

A regular meeting of the City Council was held on Monday, January 26, 2026, at 6:30pm in the Council Chambers with Mayor Kirby presiding. Council Members are present: Nelson, Schlueter, Smith, Sullivan, and Williams. Also participating: City Administrator, Joe Roby; Police Chief, Pilar Stier

1. Call to Order

2. Pledge of Allegiance

- 3. Approval of the Agenda:** Motion by Council Member Sullivan seconded by Council Member Schlueter to approve the agenda as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

4. Public Hearing

4A. Ordinance 618 Amending Chapters 52 and 112 of City Code

Administrator Roby presented that ordinance 618 pertains to water utilities and that City Council waived the first reading at their January 12th meeting. A public hearing is required before City Council can hold the second reading and vote on it.

Motion by Council Member Sullivan seconded by Council Member Williams to open the public hearing. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

No members of the public were present to speak.

Motion by Council Member Sullivan seconded by Council Member Schlueter to close the public hearing. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

- 5. Consent Agenda:** Motion by Council Member Huntington seconded by Council Member Schlueter to approve the following consent agenda items:

5A. City Council Minutes January 12, 2026

5B. Disbursements Through January 26, 2026

5C. Approve Payment Application 2 – Airport Hangar Project

5D. Approve Resolution R2026-005 Lawful Gambling – Bulldog Youth Hockey Association

5E. Personnel Action – Temporary Police Officer

Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

6. Public Comment

None

7. City Administrator Report

Administrator Roby reminded citizens to sign up for SmartHub! The Planning Commission, EDA, and HRA all have one vacancy while the Charter Commission has several. Thank you to LSH and the Le Sueur Rotary for doing the Giant Reality Challenge. The Le Sueur Volunteer Chamber held their initial meeting last week. The Le Sueur Heritage Trail will hold their final meeting this week, finalizing signage and placement. The next City Council meeting will be February 9th. Administrator Roby introduced Chief Stier to address the council and update them regarding the

federal investigation taking place. Chief Stier stated that she spoke to middle schoolers and high schoolers, some of whom had questions about what to do if approached by federal agents. Chief Stier also stated she had spoken to local religious leaders to reach out for assistance. Chief Stier presented that she has been in contact with some Homeland Security agents who stated they will be doing business checks but don't plan to be in this area anytime soon. She was thanked for her service and efforts to keep the community informed and safe.

8. Regular Agenda:

8A. and 8B. Minor Subdivision Application and First Reading of Ordinance 619 Miller Homes Planned Unit Development

Administrator Roby presented City Council with Regular Agenda items 8A and 8B at the same time as they pertain to the same project and application but will be approved in separate actions. City staff received an application from Miller Homes to develop a parcel of land located at the corner of Elmwood Avenue and Turril Street. The applicant is requesting approval of a minor subdivision and a planned unit development to build three single-family homes on the vacant land. A PUD is being requested to allow for flexibility with the lot width standards for 1 of 3 lots. Due to already established easements and so to meet setback requirements, the middle lot would have to be reduced 7.5 feet from the required 70 foot width standard in a R-2 residential zone. City staff has presented that both the subdivision and PUD are consistent with the city's Comprehensive plan and meet the review criteria found in the zoning ordinance. The Planning Commission has been presented with this project and held a public hearing at their January 8th meeting. The Planning Commission is recommending the approval of the minor subdivision and planned unit development.

Motion by Council Member Schlueter seconded by Council Member Sullivan to direct staff to bring back to City Council findings of approval for the minor subdivision. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

Motion by Council Member Sullivan seconded by Council Member Nelson to waive the first reading of ordinance 619 as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

8C. Resolution R2026-007: 2026 Cogeneration & Small Power Production Tariff

Administrator Roby presented City Council the resolution R2026-007 that approves the update to schedules 1, 2, and 3, of the city's electric utility cogeneration and small power production tariff for qualifying interconnecting facilities, which are customers who produce their own electricity from solar installations. Per state statute, the City's electric utility must file the tariff annually with the City of Le Sueur.

Motion by Council Member Sullivan seconded by Council Member Williams to adopt resolution R2026-007 as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

8D. 2025 Pay Equity Report

Administrator Roby presented City Council with the results of the 2025 Pay Equity Report. The Pay Equity Report is required to be completed every three years and ensures equitable compensation between position classes dominated by men and those dominated by women. The City's results from 2025 suggest a pay equity compliance concern so City Staff will work with Minnesota Management and Budget to determine results and any remediation.

Motion by Council Member Sullivan seconded by Council Member Williams to approve the 2025 Pay Equity Report as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

8E. Airfield Lighting Replacement – Work Order #4

Administrator Roby presented City Council that airport engineering firm, SEH, along with City Staff, have been planning for capital upgrades to the lighting and associated electrical infrastructure at the Le Sueur Municipal Airport (12Y). The project focuses on the replacement of the precision approach path indicators, runway end identifier lights, medium intensity runway lights, and associated electrical system. The current equipment is past its use life and was identified on the airport capital plan. The project was included in the Airport Capital Improvement Plan and is eligible for federal funding at a split of 95% using federal funds, 2.5% using state funds, and 2.5% using local funds. This project was in the approved CIP for 2026. The work order being presented to City Council includes program coordination, project formulation, final design, preparation of bidding documents, and project management. The project estimate start would be September or October of 2026.

Motion by Council Member Schlueter seconded by Council Member Nelson to approve work order #4 with SEH as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

8F. Second and Final Reading Ordinance 618 – Amending Chapters 52 and 112 of City Code

Administrator Roby presented City Council with ordinance 618 as it pertains to the city's water utility and plumbing. The first reading was waived at the regular city council meeting on January 12, 2026 and the public hearing held on January 26th. City Staff worked with the city attorney since the first reading and has made amendments to the ordinance.

Motion by Council Member Sullivan seconded by Council Member Schlueter to waive the second and final reading of ordinance 618 as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

8G. Resolution R2026-006 Publication Summary for Ordinance 618

Administrator Roby presented City Council with resolution R2026-006 that would allow staff to publish a summary of ordinance 618. Ordinances are required to be published after the holding of the second reading before the ordinance can take effect however, state statute allows for summaries to be published when ordinances are lengthy.

Motion by Council Member Sullivan seconded by Council Member Schlueter to approve resolution R2026-006 as presented. Voting in favor: Kirby, Nelson, Schlueter, Smith, Sullivan, and Williams. Voting no: None. Motion passed 6-0.

9. Comments/Reports/Items of Appreciation:

- Nelson: Got clarification on the EDA and would like to staff to look into the city getting reimbursed for city staff time for EDA items.
- Schlueter: Attended a full board Region 9 meeting on the 14th, the initial Le Sueur Volunteer Chamber meeting last Thursday, and the EDA meeting prior to the Council meeting. Will be attending the Le Sueur County Official's Meeting on Wednesday. Two local restaurants have locked their doors and the federal invasion continues in Minnesota so if you haven't done so contact your state and federal officials to express your concerns.

- Smith: Nothing to Report
- Sullivan: Had an EDA meeting tonight
- Williams: Have a hospital board meeting tomorrow. Everyone be kind to each other, take care of your neighbors, it's a terrible time we are going through and all we can hope is to have leadership to see the right that can be done.
- Kirby: Stay warm, keep the peace, and stay safe.

Motion by Council Member Sullivan to adjourn meeting at 7:06pm.

Lindsey Dhaene
City Clerk