



CITY OF LE SUEUR
REQUEST FOR COUNCIL ACTION

TO: Mayor and City Council

FROM: Joe Roby, City Administrator

SUBJECT: Discuss City Council Goals

DATE: For the City Council Work Session of February 9th, 2026

PURPOSE

Discuss setting of City Council goals.

SUMMARY

At its February 26, 2024 regular meeting, the City Council adopted a series of goals for the 2024 – 2025 biennium. The final, adopted goals are attached to this memo.

Historically, the aim of establishing goals has been to provide a living priority list of projects and efforts that City Council wishes to undertake. Goals may be short- or long-term, may be of varying complexity, and have traditionally had ties to the City's 2040 Comprehensive Plan.

The February 9, 2026 Work Session provides an opportunity for City Council to review prior goals and discuss future goals and goal timelines. Goals for 2026-forward would be brought back to a future City Council meeting for consideration and adoption.

ACTION REQUESTED

Staff recommend City Council discuss the setting of Council goals.



2024 - 2025 GOALS AND STAFF PRIORITIES
CITY OF LE SUEUR, MINNESOTA

LONG-TERM GOALS	FISCAL RESPONSIBILITY (1)		CUSTOMER SERVICE (2)		PLANNING FOR THE FUTURE (3)	
FOCUS AREAS (2040 COMPREHENSIVE PLAN)	LAND USE (A)	INFRASTRUCTURE (B)		TRANSPORTATION (C)	PARKS, RECREATION, & OPEN SPACE (D)	
STRATEGIES (2040 COMPREHENSIVE PLAN)	VOLUNTEERISM - PHILANTHROPY (I)	PARTNERSHIPS (II)	OFFICIAL CONTROLS (III)	CAPITAL IMPROVEMENT PLANS (IV)	ECONOMIC DEVELOPMENT & HOUSING (V)	PARKS AND TRAILS (VI)

	2024 - 2025 CITY COUNCIL GOALS AND STAFF PRIORITIES			
	GOAL 1	GOAL 2	GOAL 3	GOAL 4
GOAL	EVALUATE POTENTIAL ACQUISITION OF ELECTRIC SERVICE TERRITORY WITHIN CITY OF LE SUEUR CORPORATE LIMITS AND AREAS IDENTIFIED ON EXTRATERRITORIAL LAND USE MAP (1)(3)(A)(B)(IV)(V)	EXPLORE DEVELOPMENT OF A STORMWATER MANAGEMENT PLAN (2)(3)(A)(B)(IV)(V)	PURSUE FUNDING OPPORTUNITIES FOR CITY PARK IMPROVEMENTS AND EXPANSIONS (1)(2)(3)(A)(B)(D)(VI)	EXPLORE DEVELOPING A MULTI-YEAR ENVIRONMENTAL SUSTAINABILITY PLAN (3)(A)(B)(C)(D)(II)(III)
GROUP LEAD	CITY COUNCIL PERSONNEL AND BUDGET COMMITTEE	CITY COUNCIL	RECREATION AND PARKS ADVISORY COMMITTEE CITY COUNCIL	CITY COUNCIL
STAFF LEAD	ADMINISTRATION FINANCE PUBLIC SERVICES	ADMINISTRATION PUBLIC SERVICES	PUBLIC SERVICES	ADMINISTRATION PUBLIC SERVICES
	GOAL 5	GOAL 6	GOAL 7	GOAL 8
GOAL	EVALUATE CITY'S EMERGENCY ACTION PLAN AND PROVIDE AN UPDATED DOCUMENT TO CITY COUNCIL FOR ADOPTION (3)(III)	CONDUCT COMPREHENSIVE REVIEW AND UPDATE OF THE CITY OF LE SUEUR PERSONNEL POLICY (2)(3)(III)	CONDUCT CITY COUNCIL REVIEW OF POLICE DEPARTMENT POLICIES (2)(III)	ARRANGE JOINT MEETINGS WITH THE LE SUEUR - HENDERSON SCHOOL DISTRICT TO ALIGN COMMUNITY GOALS AND COMMUNICATIONS (2)(3)(II)
GROUP LEAD	CITY COUNCIL	CITY COUNCIL PERSONNEL AND BUDGET COMMITTEE	CITY COUNCIL	CITY COUNCIL
STAFF LEAD	ADMINISTRATION EMERGENCY MANAGER PUBLIC SAFETY	ADMINISTRATION	POLICE DEPARTMENT	ADMINISTRATION