



CITY OF LE SUEUR
REQUEST FOR COUNCIL ACTION

TO: Mayor and City Council

FROM: Stacy Lawrence, HR & Communications Director/City Clerk

SUBJECT: City Administrator 2021 Performance Evaluation Public Summary

DATE: For the City Council Meeting of January 3, 2022

PURPOSE

Consider approval of the City Administrator's 2021 performance evaluation public summary.

SUMMARY

On December 13, 2021, a closed City Council meeting was held pursuant to State statute related to the performance evaluation of the Le Sueur City Administrator, Jasper Kruggel. Below, is the public summary of that performance evaluation.

Administrator Kruggel's performance evaluation occurred at a closed meeting on December 13, 2021. The evaluation was broken down into the following eight categories, each of which included multiple subcategories.

Evaluation Categories:

1. Leadership and Management
2. Professionalism
3. Focus on Effective Planning
4. Recruitment, Training, and Supervision of Personnel
5. Development and Implementation of Policies
6. Development and Monitoring of Budget
7. Facilitation of Council Relations
8. Public Engagement and Inter-Agency Cooperation

A compilation of the performance evaluations was discussed. On the five-point scale, he averaged 4.04.

ACTION REQUESTED

No action requested. In the closed session, the City Council discussed and approved the performance score and wage increase based on the adopted 2022 performance pay plan.