

A regular meeting of the City Council was held on Monday, December 13, 2021, at 6:30pm in the Council Chambers with Mayor Kirby presiding. Council Members present: Huntington, Krogmann, Schlueter, Sullivan, Swanberg, and Mayor Kirby. Council Members absent: Loose. Also participating: City Administrator, Jasper Kruggel; Finance Director, Joe Roby, Public Services Director, Rich Kucera, and HR & Communications Director, Stacy Lawrence.

Motion by Council Member Schlueter seconded by Council Member Swanberg to move item 7: Comments/Reports/Items of Appreciation before the closed session and approve the agenda. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Presentations: None

Motion M2021-083 by Council Member Sullivan seconded by Council Member Schlueter to approve the following consent agenda items:

- City Council meeting minutes of November 22, 2021
- Disbursements through December 13, 2021
- Personnel actions
- High zone redundant water line and service flow booster
- Approve pay application No. 3 to Magney Construction, Inc.
- Approve pay application No. 7 to Landmark Structures I, LP
- Retirement benefit level increase for the Le Sueur Fire Department **Resolution R2021-046**
- CSAH 22 ROW plat memo
- Variance request – 112 Woods Drive **Resolution R2021-047**

Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion M2021-084 by Council Member Sullivan seconded by Council Member Schlueter to open the truth in taxation public hearing. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Public Comment: Dana Allen

Motion M2021-085 by Council Member Krogmann seconded by Council Member Swanberg to close the truth in taxation public hearing. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion by Council Member Huntington seconded by Council Member Sullivan to approve **Resolution R2021-048** 2022 proposed final general fund budget and 2022 final property tax levy. Voting in favor: Huntington, Kirby, Krogmann, Sullivan, and Swanberg. Voting No: Schlueter. Motion passed.

Motion M2021-086 by Council Member Sullivan seconded by Council Member Huntington to approve the 2022 Capital Improvement Plan/Capital Equipment Plan. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion by Council Member Sullivan seconded by Council Member Swanberg to approve **Resolution R2021-049** adopting the 2022 water, wastewater, electric, stormwater, and refuse rates and approving 2022 budgets for all enterprise funds. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion by Council Member Swanberg seconded by Council Member Sullivan to approve **Resolution R2021-050** approving the 2022 governmental fee schedule and the 2022 building department fee schedule. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion M2021-087 by Council Member Sullivan seconded by Council Member Krogmann to approve the 2022 City of Le Sueur Pay Plan. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion M2021-088 by Council Member Sullivan seconded by Council Member Schlueter to adopt the amended performance pay policy with the following edits to the titles: change min. increase and max. increase to “recommended salary range increase *contingent upon budget”. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Comments/Reports/Items of Appreciation:

- Huntington: MRVT meeting on December 3rd. RPAC meeting on December 7th – two new members join the group. Planning & Zoning Meeting on December 9th.
- Krogmann: Fantastic event with Christmas in the Valley. Airport Commission meeting on December 21st.
- Schlueter: Region 9 Development meetings. Impressed with community turnout for the parade.
- Sullivan: Thank you to everyone for their involvement with the parade and festivities
- Swanberg: Lots of smiles at the Christmas in the Valley event. Thank you to the Personnel and Budget committee and Joe Roby for his work on the budget.
- Kirby: Thank you to Council Member Krogmann for leading the November 8th meeting.
- Kruggel: Community event was great. Thank you to everyone for their work on the budget.

Motion by Council Member Sullivan seconded by Council Member Krogmann for a 5 minute recess. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Meeting resumed.

Motion by Council Member Sullivan seconded by Council Member Krogmann to close the regular meeting. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Closed Meeting: City Administrator 2021 Performance Evaluation

Motion by Council Member Krogmann, seconded by Council Member Schlueter to open the regular meeting. Voting in favor: Huntington, Kirby, Krogmann, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Motion by Council Member Swanberg seconded by Council Member Sullivan to adjourn the meeting. Voting in favor: Huntington, Krogmann, Loose, Schlueter, Sullivan, and Swanberg. Voting no: None. Motion passed.

Stacy Lawrence
Communications & HR Director/City Clerk